



The 28 Candidates who took part in the event

## “I Want an Apprentice – You’re Hired”

YH Training Services held a hugely successful event at the Ambassador Hotel, entitled “I want an Apprentice – You’re Hired” on the 7<sup>th</sup> of February which brought together 5 local employers seeking an Apprentice and 28 potential candidates for the positions.

The candidates were ‘speed interviewed’ by the employers in the morning, and in the afternoon they worked in teams to undertake a “Make a Million Challenge” where they had to choose from a list, and perform a number of tasks each with a different monetary value.

John Senior, Head Teacher at George Pindar School who was one of the employers’s attending said “This event is unique in that it provides a real opportunity to see a group of potential Apprentices in a dynamic, work based environment. To have had the opportunity to see them demonstrate team working, communication and time management skills, which they will need in any potential position, has been invaluable. This event has been a genuine opportunity, for genuine Apprentices to secure genuine positions.”

After the Boardroom meeting, a number of the candidates were then shortlisted for a formal interview and two candidates, Alex Dean and Richard Plummer were formally offered positions as Apprentices by Mortgage Insight and Yorkshire Coast Homes.

The other employers, Harris Bell, George Pindar Scholl and Lifestyle Builders have each shortlisted two candidates for interviews to be held next week, as due to the high calibre of the candidates attending, they were unable to make a decision on the day.

Frank McMahon, MD of YH Training Services said, “We were exceptionally impressed by the enthusiasm of the young people and the outcome of the event.



Richard Plummer who secured Apprenticeship employment with Yorkshire Coast Homes

Two young people secured Apprenticeship employment on the day and a further 3 employers will be holding second interviews next week, which should secure a successful outcome for a further 3 young people. At the same time, we have a number of employers who, due to work commitments were unable to attend on the day. All of the other candidates from the event will be introduced to these and other employers and we will do our utmost to secure them Apprenticeship employment.



Steph from Mortgage Insight congratulating Alex Dean on his appointment to the company

Following excellent feedback from both the employers and the candidates we are now planning to hold this event more frequently.”

Alex Dean, who secured employment on the day with Mortgage Insight said, “This event was a great way for potential employers to see how good candidates really are through a series of tasks as well as at interview. I’m really looking forward to building a career with Mortgage Insight and would like to thank them and YH for this great opportunity.”